

Notice Regarding Automated Employment Decision Tools

For New York City Residents only: Please note that Meta may leverage artificial intelligence and machine learning technologies in connection with applications for employment. Consistent with New York City local law, Meta will endeavor to refrain from using these technologies until at least 10 days have elapsed from the date of this posting on July 5, 2023.

Meta uses these technologies to learn from internal and/or publicly available sources, as well as information that you provide to us regarding the skills, experience, titles, etc. that may be relevant to the jobs to which you have applied and/or for which we think you would be interested. Such technologies are used to ease the burden on recruiters and/or hiring managers by recommending and/or highlighting candidates for consideration.

Meta personnel review the recommendations produced by these technologies to the extent that they are incorporated in employment decisions. In addition, Meta trains recruiters and hiring managers to recognize and mitigate biases and help prevent them.

Meta will retain your Personal Information, including Sensitive Personal Information, for as long as is reasonably necessary for the business purposes described herein. If you are successful in your application for a position at Meta, we retain the Personal Information you provide during the application process, and information about your application process, as part of your employee records.

More information on Meta's data retention policy can be found [here](#).

By continuing, you acknowledge your understanding of the foregoing and that you knowingly and willfully have decided to proceed. If you would like to request a reasonable accommodation, please contact accommodations-ext@fb.com